



## Nomura Internship

Indira Bhattachariya <indira.bhattachariya@ves.ac.in>

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### RE: Nomura Resumes

3 messages

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**gaurav.phukan@nomura.com** <gaurav.phukan@nomura.com>

Thu, Jul 30, 2020 at 8:40 PM

To: vesitmca.placement@ves.ac.in, tpc@ves.ac.in

Cc: tpo@ves.ac.in, dashrath.mane@ves.ac.in, indira.bhattachariya@ves.ac.in, sakshi.singh1@nomura.com

Placement Team,

We are pleased to extend internship offers to the following candidates:

- Swati Mishra
- Siddhartha Chaki
- Aishwarya Dhuri

Please congratulate the students on our behalf and do reply back to this email with the offer acceptances. A big thank you to Prof. Dashrath Mane; Prof. Indira Bhattachariya and to the student coordinators for managing a seamless process today.

**Regards,**

Gaurav Phukan

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**From:** Phukan, Gaurav (HR/IN)

**Sent:** 30 July 2020 14:52

**To:** 'VESIT-MCA PLACEMENT'

**Subject:** RE: Nomura Resumes

Hi,

**Nomura Services India Private Limited**

10th Floor, Nomura, Hiranandani Business Park, Powai,  
Mumbai - 400 076, India

**Telephone** +91 22 3053 4626

**Facsimile** +91 22 3053 2111

**Website** [www.nomura.com](http://www.nomura.com)

04 December 2020

Swati Mishra  
Vivekanand Education Society's Institute of Technology  
Mumbai - 400 074

Dear Swati,

Congratulations on receiving our offer of internship with Nomura Services India Private Limited ("the firm") in Information Technology division. We seek individuals with a distinguished record of achievement, superior leadership skills and commitment to excellence. Throughout our meetings, you have demonstrated these qualities, and we are confident that you will be a strong contributor to our firm.

For the avoidance of doubt, this is a volunteer work placement and you shall not have any employment relationship with the firm. Please understand that the terms and conditions of your internship are governed by the standard firm policies. Among other stipulations, this offer of internship is contingent upon the successful completion of reference checks and you satisfactorily meeting all pre-internship requirements and producing identification to verify your identity.

The firm will provide you with a stipend of INR 35,000 per month, less applicable tax withholdings, as soon as practicable following your internship start date. You will not be entitled to this payment if you fail to commence internship with the firm on the anticipated start date.

This offer of internship is based on your commitment to work exclusively for Nomura for a minimum 6 months period beginning on 18 January 2021. It is important that you work the entire period so that we may involve you in a variety of assignments and properly evaluate your potential contribution to the firm. If for any reason you are unable to commit to the 6 months period, please notify us before signing this letter.

You shall be eligible to take 1.5 days of leave in a calendar month applicable cumulatively for the term of your internship, together with relevant public holidays, subject to prior written approvals from your reporting manager.

You will be eligible for additional study leave subject to prior written approvals from the firm. You will be required to resume your internship after the completion of your study leave. If at any point in time you exceed the specified days of leaves during your internship then you will be required to put in additional days of work to complete the above mentioned months of internship.

All developments, productions, written work, inventions and improvements of inventions, whether patentable or not, made by you or to which you would have contributed in the course of your internship, and all industrial and intellectual property rights and copyrights made by you or to which you would have contributed in the course of your internship will be and remain the exclusive property of the firm and to the extent necessary you assign any potential rights relating thereto to the firm. This includes but is not limited to all research and research products, firm templates, training materials and presentations, "know-how" developed in spreadsheets and systems developments.

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For the purpose of your internship, you may be required to process Personal Information. "Personal Information" means information concerning a living person and includes the full name, date of birth and any other description that can be used to identify a particular person. You agree not to disclose any Personal Information to any third party or agent who does not need to have access to the same in order for you to perform your work as an intern or use Personal Information for any other purpose other than your internship without the firm's prior consent. You will take all necessary measures to protect any Personal Data processed by you against unauthorized or unlawful processing, accidental loss, leakage or destruction and notify the firm immediately if a leak, loss or abuse of Personal Information or any such breach is discovered by you. You shall hold harmless and indemnify the firm against any loss suffered by it as a result of any breach by you of the provisions of this clause.

The firm may procure commercial general liability insurance or such other insurance cover as it may require in connection with the internship. You hereby agree that if for any reason you receive any payments by way of compensation or costs or in any other manner under the relevant insurance policy, you shall promptly repay/refund such amounts to the firm in such manner as may be prescribed by the firm. You shall not without the prior consent in writing from the firm make any admission, offer, promise or payment in connection with any claim against you by any third party in connection with the insurance procured by the firm and the firm if it so desires, shall be entitled to take over and conduct in the name of the firm the defense or settlement of any claim.

You agree to indemnify the firm, its officers and its affiliates from and against any claim, action or damages arising out of your work and/or a breach of the terms of this letter.

The firm may terminate this internship at any time (without cause, reason and penalty), upon 30 days prior notice ("Notice Period"). Notwithstanding the said Notice Period, the firm may terminate your internship immediately upon occurrence of any of the following events; (a) If the firm deems your performance to be unsatisfactory or not in accordance with these terms and conditions; (b) If you fail to clear background check as carried out by the Firm; (c) If you fail to satisfy any of the terms and conditions of this letter; and (d) If you breach any of the firm's policies, any obligations relating to confidentiality, intellectual property. In an event you're unable to intern during the Notice Period while the firm requires you to do so, then you shall be liable to pay to the firm an amount equivalent to your stipend for the said period.

The terms and conditions of this letter of internship shall be governed and interpreted according to the laws of India. Any dispute, controversy or claim arising out of or in connection with this letter of internship shall be resolved by binding, final arbitration in Mumbai, pursuant to the Rules of Arbitration of the International Chamber of Commerce. The language of the arbitration shall be English.

Sincerely,



Arijit Pal Choudhury  
Head of Human Resources

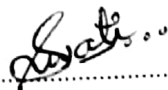
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**Website** www.nomura.com

Should you decide to accept our offer of internship, kindly sign below and return a copy of the signed letter to Gaurav Phukan, Nomura Services India Pvt Ltd, 10<sup>th</sup> Floor, Nomura, Hiranandani Business Park, Powai, Mumbai-400 076.

I accept the terms and conditions contained in this letter of internship.

Signature: .....



Swati Mishra

Date: .....

15/01/20

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04 December 2020

Siddhartha Govinda Chaki  
Vivekanand Education Society's Institute of Technology  
Mumbai - 400 074

Dear Siddhartha,

Congratulations on receiving our offer of internship with Nomura Services India Private Limited ("the firm") in Information Technology division. We seek individuals with a distinguished record of achievement, superior leadership skills and commitment to excellence. Throughout our meetings, you have demonstrated these qualities, and we are confident that you will be a strong contributor to our firm.

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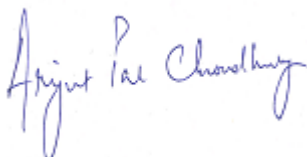
The firm may procure commercial general liability insurance or such other insurance cover as it may require in connection with the internship. You hereby agree that if for any reason you receive any payments by way of compensation or costs or in any other manner under the relevant insurance policy, you shall promptly repay/refund such amounts to the firm in such manner as may be prescribed by the firm. You shall not without the prior consent in writing from the firm make any admission, offer, promise or payment in connection with any claim against you by any third party in connection with the insurance procured by the firm and the firm if it so desires, shall be entitled to take over and conduct in the name of the firm the defense or settlement of any claim.

You agree to indemnify the firm, its officers and its affiliates from and against any claim, action or damages arising out of your work and/or a breach of the terms of this letter.

The firm may terminate this internship at any time (without cause, reason and penalty), upon 30 days prior notice ("Notice Period"). Notwithstanding the said Notice Period, the firm may terminate your internship immediately upon occurrence of any of the following events; (a) If the firm deems your performance to be unsatisfactory or not in accordance with these terms and conditions; (b) If you fail to clear background check as carried out by the Firm; (c) If you fail to satisfy any of the terms and conditions of this letter; and (d) If you breach any of the firm's policies, any obligations relating to confidentiality, intellectual property. In an event you're unable to intern during the Notice Period while the firm requires you to do so, then you shall be liable to pay to the firm an amount equivalent to your stipend for the said period.

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Sincerely,



Arijit Pal Choudhury  
Head of Human Resources

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Should you decide to accept our offer of internship, kindly sign below and return a copy of the signed letter to Gaurav Phukan, Nomura Services India Pvt Ltd, 10<sup>th</sup> Floor, Nomura, Hiranandani Business Park, Powai, Mumbai-400 076.

I accept the terms and conditions contained in this letter of internship.

Signature:.....

Siddhartha Govinda Chaki

Date:.....

**Nomura Services India Private Limited**

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**Annexure**

**As part of the joining formality we would require you to sign and submit the following set of documents:**

1. Signed Copy of Offer Letter
2. 2 passport size photographs.
3. Forms
  - a. Background Verification Form
  - b. Letter of Authorization
  - c. Confidentiality Undertaking
  - d. Personal Information Collection Statement

Kindly send the above documents within such time as requested by the Company to:

Gaurav Phukan,  
Human Resources,  
Nomura Services India Pvt Limited,  
10th Floor Nomura Building,  
Hiranandani Business Park,  
Hiranandani Powai, Mumbai 400 076