

V.E.S. Institute of Technology
HAMC, Collector's colony, R C Marg, Chembur, Mumbai-74.
PLACEMENT RULES FOR THE YEAR 2021-2022

- 1) Recruitment at VESIT is grouped under the following three Status. The college will decide the status to be given to the company.

A) DREAM JOB: Students Placed in Dream JOB will be out of Placement process. Students whose names appear in the selected list of such companies will have to immediately back out from the remaining ongoing process. Their names will be removed from ongoing process by the Placement cell.

B) CORE JOB: This Job is with reference to core companies (ETRX / INST / EXTC). Students getting core job will be out of placement process. Students whose names appear in the selected list of such companies will have to immediately back out from the remaining ongoing process. Their names will be removed from ongoing process by the Placement cell. Students with Core job cannot apply for further placement process

C) NON-DREAM JOB: Students placed in Non-Dream Job can apply for a second job. If the company insists that the students should not be allowed for second offer, the selected students will be out of placements and should give the same in writing prior to appearing for the process.

Students are Eligible for two Job Offers,

Students with TWO Job offers will be out of Placement Process

The following terms and conditions apply for getting a second job.

Options	Current Job	Shift to	Status	Terms and Condition
1	Non-Dream	Non-Dream	Allowed	Difference in salary should be equal to or more than <u>one and a half times</u> of the salary of first job
2	Non-Dream	Dream	Allowed	Difference in salary should be equal to or more than <u>one and a half times</u> of the salary of first job
3	Non-Dream	Core	Allowed	Any Non Dream to Core. No constraints on salary
4	Dream	Dream	Allowed	Difference in salary should be equal to or more than <u>Double</u> the salary of first Dream job
5	Core	Core	NOT Allowed	Students are already out of placements due to Core JOB
6	Dream	Core	NOT Allowed	Students are already out of placements due to Dream JOB
7	Core	Dream	NOT Allowed	Students are already out of placements due to Core JOB

- 2) Students who are interested in pursuing post graduate studies / Competitive exams during the academic year 2022- 2023 or wish to apply to companies directly through advertisements / online process or through parent quota will have to submit the same as a declaration in writing. The list will be made transparent to the companies if they demand so.

- 3) Students who are placed in core / Dream companies should not apply for further studies or for Leaving certificate for admission to Post graduate studies during the academic 2022-2023 or to companies directly through advertisements / online process or through parent quota.
- 4) Students should decide their priority and clear all their doubts before appearing for the process. If an unplaced student appears for a second company before the results of the first company is declared and gets selected in the second company, his /her name will be removed from the first company.
- 5) Strict disciplinary action will be taken on students who tarnish the image of the college during the interview by negotiating on the basis of salary offered/priority/location or any another matter which is announced earlier.
- 6) Students must update their resume as and when applicable. Incomplete resume will not be forwarded. All information given in the resume should be correct. The college will not be responsible for any errors. Students are responsible to ensure that the database given to college is correct and updated when applicable through coordinators and Placement In-charges.
- 7) Only those students who satisfy the cut-off criteria and are interested should appear for the campus placement.
- 8) All eligible and interested students have to register their names for every company before the deadline. Once having registered the students have to attend the pre-placement talk (PPT). After deciding to sit for the aptitude test, students cannot back out of the selection procedure. If they back out after registration then they will not be allowed to appear for next three companies. All coordinators and students involved in the placement process have to strictly follow the timings and formal dress code
- 9) Students are requested to see the mail, messages on social groups (whatsapp / Telegram etc.) and respective e-groups. The responsibility of placement coordinators will be only restricted to giving messages in classroom and on e-groups.
- 10) Only the placement coordinators are allowed to interact with the company representatives on the day of placement. Students are not allowed to meet the company representatives without the permission of the placement officer.
- 11) The students should ensure at least 75% attendance in all subjects. (Class missed for Campus Placements will be marked as absent).
- 12) After getting placed in a company, the student will be responsible to complete all the online assignments and tasks given by the company before the deadline. The decision of the company will be binding on the student. Students getting a second offer should update their status to the first company through mail and a copy to tpc@ves.ac.in
- 13) If the Recruitment process is online and the students are appearing for the same from home, the student will be responsible to arrange adequate infrastructure and maintain appropriate ambience for the smooth execution of the process. It is expected that student will follow formal and ethical standards during the process
- 14) If a student's name appears in the critical defaulters list, then the company in which the student is placed will be informed accordingly to reconsider the offer and the student will be blacklisted from further Placement Procedure.

NOTE:

- Students who do not follow the above rules will be blacklisted from the placement procedure. Any other case will be treated as special case and the placement cell will take the necessary action.
- All decisions of the placement officer will be final and binding on all.

Principal

Mr. Nagananda.A
Training and Placement Officer.

Declaration from Parents for Campus placements of their Ward

Academic year 2021-2022

Name of Ward: _____

Student of VESIT, Branch: ETRX / CMPN / INST / EXTC / INFT DIV: A / B / C

Roll No: _____

We have read the Placement Rules for the Academic Year 2021-2022

Our ward will have our consent in appearing for companies which have joining location other than Mumbai. We will send our ward to the respective location for joining the company on the mentioned date of joining.

We are aware that the rules are framed keeping in view the feedback received from organizations and Alumni. and that rules are to ensure a proactive relationship with all the concerned stake holders.

We will ensure that our ward will abide by the rules of the college and will not tarnish the image of the college in any manner.

Name of Father:

Signature:

Mobile Number:

Email Id:

Place: Date: Name of Mother:

Signature:

Mobile Number:

Email Id:

Place:

Date:

Signature of Student: _____ DATE_____